LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6312 NOTE PREPARED: Dec 4, 2002

BILL NUMBER: SB 102 BILL AMENDED:

SUBJECT: Coverage of Hormone Replacement Therapy and Contraceptives.

FIRST AUTHOR: Sen. Antich

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

 $\overline{\underline{X}}$ DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill requires insurers, health maintenance organizations, and group health coverage programs for public employees to provide coverage for hormone replacement therapy and outpatient prescription contraceptive drugs.

Effective Date: July 1, 2003.

Explanation of State Expenditures: This bill is estimated to cost approximately \$1.8 M per year. There are currently six health care insurance plans for state employees. Two of the six plans responded that this coverage would increase premiums. There are a total of approximately 36,000 employees enrolled in state employee health plans. It is estimated that state employee plan cost for single coverage would increase \$24 per year, and \$152 per year on average for family coverage. However, the state may choose to pass the cost on to employees in the form of higher deductibles, higher premiums, or limiting other conditions covered.

Explanation of State Revenues:

Explanation of Local Expenditures: This bill will likely increase health insurance costs for local units of government and local school districts who purchase health coverage without this benefit. However, local governments and school corporations that do not have this coverage may choose to pass the cost on to employees in the form of higher deductibles, higher premiums, or limiting other conditions covered.

Explanation of Local Revenues:

State Agencies Affected: All.

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Local Agencies Affected: All local units of government and local school districts.

<u>Information Sources:</u> Keith Beesley, State Department of Personnel, 317-232-3062.

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